

APPENDIX 2**Housing Engagement Strategy progress – Training and employability****Work Experience**

The Council currently supports those who wish to undertake work experience. Priority is given to those living or learning in the Borough and the placement usually lasts no longer than six weeks. For those under 18, a one or two week placement is usually offered and for university or college students, work experience normally relates to the course they are undertaking. Work experience can also be provided for adults.

The Capital Works team will discuss work experience placements being offered to tenants with their contractors and the Housing Department will agree a programme of future work experience placements focused on tenants gaining and developing employability skills. The Learning and Development Team will help support this initiative.

Job Fairs are held across the Borough and are supported by the Communities Team. They are attended by employers and recruitment agencies with job opportunities. Organisations that offer skills development, such as Nottingham College, also attend. Representatives from Job Centres are available to provide advice and guidance. The Job Fairs will provide Housing with another means of promoting opportunities within the Department.

Traineeships

Discussions have been held with Inspire Learning who deliver community education services. They design and deliver training courses and support traineeships and are funded through the County Council Adult Education Budget. Traineeships are predominantly offered to 16-19 years old, but can be up to 24 years old depending on individual circumstances. Traineeships are for a minimum of 12 weeks up to a maximum of 26 weeks. Learners spend three days in the workplace and one day with Inspire focused on Maths, English and Employability sessions. Inspire have locations in both Stapleford and Eastwood.

Inspire help learners to find work placements and have funding in place for bursaries. There is some scope to offer training to over 19 year olds, but this would be limited due to funding arrangements. There are other community courses available that adults can be encouraged to undertake. There are opportunities for the Housing team to be able to nominate tenants for placements either within the Department or with other traineeship providers. Inspire Learning is keen to work jointly with Housing to provide these.

Apprenticeships

One apprenticeship is currently being offered by United Living as part of the modernisations programme. The use of apprenticeships within Housing Repairs is currently part of the Housing Repairs Service Review. The Economic Development team are exploring how the Apprenticeship Levy can be used for placements within Housing, particularly in regards to Business Administration and Building Maintenance. The Housing Engagement Team will be working closely with the

Economic Development team to see how Broxtowe tenants can be supported to apply for these opportunities.